

**Rancho Santiago Community College District**  
**2015/2016 CSEA CHAPTER 888**  
**PERMANENT HOURLY SALARY SCHEDULE**  
 Effective January 1, 2016

**TEACHER**

STEP	ASSOCIATE			
	TEACHER	PERMIT	AA	BA
1	\$14.27	\$18.66	\$19.60	\$20.57
2	\$14.71	\$19.14	\$20.07	\$21.05
3	\$15.16	\$19.63	\$20.56	\$21.54
4	\$15.61	\$20.12	\$21.05	\$22.03
5	\$16.06	\$20.59	\$21.53	\$22.52
6	\$16.51	\$21.08	\$22.02	\$22.99
7	\$16.95	\$21.57	\$22.51	\$23.48
8	\$17.40	\$22.05	\$22.98	\$23.97
9	\$17.84	\$22.54	\$23.47	\$24.45
10	\$18.29	\$23.03	\$23.96	\$24.94
11	\$18.74	\$23.51	\$24.45	\$25.42
12	\$19.18	\$23.99	\$24.93	\$25.90

**MASTER  
TEACHER**

STEP	AA	BA	MA
1	\$22.68	\$23.80	\$25.00
2	\$23.17	\$24.31	\$25.50
3	\$23.68	\$24.82	\$26.01
4	\$24.19	\$25.32	\$26.51
5	\$24.69	\$25.83	\$27.02
6	\$25.20	\$26.34	\$27.53
7	\$25.71	\$26.84	\$28.04
8	\$26.21	\$27.35	\$28.53
9	\$26.72	\$27.86	\$29.04
10	\$27.23	\$28.37	\$29.55
11	\$27.73	\$28.86	\$30.05
12	\$28.24	\$29.37	\$30.56